

CONSTRUCTION**NOC 7294**

PAINTER AND DECORATOR
(Commercial and Residential, Branch 1)
(T.Q.A.A., voluntary certified trade)

**WORK DESCRIPTION***What would I be doing?*

Painters and Decorators apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures. They perform some or all of the following duties:

- prepare and clean surfaces using methods such as scraping, sanding, sand-blasting, hydro-blasting, and steam-cleaning,
- remove old wallpaper and repair cracks and holes in walls,
- mix paint to obtain desired colour and texture,
- apply paint or other materials, such as fibre glass, metal coating, or fire retardant using brushes, rollers or spray equipment,
- provide cost estimates.

The work often involves lifting and carrying heavy objects, such as ladders. Physical fitness with strong upper body combined with agility and a comfort working at heights are an asset.

A five day work week of 35 to 40 hours is standard.

PLACE OF WORK*Who needs a Painter or Decorator?*

- construction companies,
- painting contractors,
- building maintenance contractors,
- residential customers,
- they may be self-employed.

CONDITIONS OF WORK

A Painter Decorator is a voluntary certified trade.

A person does not have to have a valid Certificate of Qualification to work in the trade but being registered as an apprentice is recommended. Under TQAA, for **voluntary** trades, the Cooperative Education student does not have to be a registered apprentice and therefore does not have to be paid during school hours. **Students who become registered apprentices may be paid** according to the Regulations.

SALARIES/WAGES

The salary of the Painters and Decorators depends on the employer. In unionized places the wages and conditions of work are negotiated collectively. The rate of wages for an apprentice is a specified percentage of a journeyperson's wage according to experience and level of training.

In the Elgin, Middlesex and Oxford area, Painters and Decorators can earn \$ 12.92 - \$ 20.35 per hour, averaging \$ 17.64 per hour.

(Next)

PROSPECTS of EMPLOYMENT in the Elgin, Middlesex and Oxford area

RATING: *fair*

The Painter and Decorator trade relies greatly on the economy. At the current time there is a trade shortage of apprentices to replace the retiring workers.

APPRENTICESHIP IN THE PAINTER AND DECORATOR TRADE, BRANCH 1

- takes about 3 years or about 6000h, including 720 h of post secondary in-school training; prior education and experience may shorten the time to complete all the competencies,
- must complete the terms of the Apprenticeship Contract to receive a Certificate of Apprenticeship,
- there is no Certificate of Qualification in this trade,
- Interprovincial Trade Certification (Red Seal) is available in this trade.

In-School Education:

An OYAP student must be 16 years old and have completed Grade 10 (or equivalent). Otherwise, Grade 10 is the minimum requirement, however, completion of Grade 12 (OSSD) is advantageous. The following competencies are valuable:

English,	<i>Communication and</i>
Mathematics,	<i>good colour sense,</i>
Art	<i>good hand-eye coordination</i>

Construction Technology

OYAP students must be full-time students in high school and those who obtain apprenticeships will complete the apprenticeship curriculum in college or an approved Training Delivery Agent.

Specific skills learned in school are: safety, applied trade calculations, hoisting signals. Erecting and taking down

scaffolding, mixing paints, surface preparation.

On the Job Training

- As a high school Cooperative Education credit (towards O.S.S.D.), learning is connected to one of the school subjects.
- The Apprentices must follow a program in the **Apprenticeship Training Standards** book which is given to them in the workplace when they register. As each competency is achieved the employer signs it off.

OPPORTUNITY TO GROW

A Certificate as a journeyman is not needed to start working as a Painter and Decorator but a registration in the apprenticeship is recommended. Once the apprenticeship is completed, a journeyman may:

- become a foreperson or a supervisor,
- start own business,
- work in related areas or occupations.

RELATED OCCUPATIONS

- Interior Decorator,
- Industrial Painter.

CONTACT INFORMATION

Whom should I call?

School Guidance/Co-Op Office
Apprenticeship Office 519 675 7788
London: 1 800 265 1050
Apprenticeship web: www.edu.gov.on.ca
EMOLTB web site: www.localboard.on.ca
Training Hotline: 1 800 387 5656
Union: International Union of Painters and Allied Trade Local 1590 519 337 3791